



OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM

Effect. Date: 01-05-2021

Doc No: MIS-OSH-POL-001

OSH POLICY

Rev.: 04 Page 1 of 1

Merryland International School recognizes our responsibilities in shaping the values of future generations and aim to ensure our sustainability as a school through proactive leadership in the protection of human health and safety.

We are committed to continually improve our Occupational Safety & Health (OSH) performance of the School by setting standards to eliminate fatalities, limit accidents and ensure occupational safety of all employees, students, Visitors & Contractors. This shall be accomplished by:

- Ensuring compliance with all statutory legal and regulatory requirements, contractual obligations and corporate directives;
- Integrating Occupational Safety & Health considerations into our decision making and in our Operational practices;
- Ensure protection & enhancement of the Health & Safety of employees, Students and stakeholders;
- Identifying Occupational Safety & Health hazards, assess risks through risk assessments, formulate mitigation measures and implement them;
- Establish OSH Objectives, assign targets & management programs to ensure the objectives are realized and their progress monitored;
- Ensuring continual improvement in the OSH performance by regular OSH trainings and promoting awareness among staff, students and visitors;
- Making every employee responsible towards implementing the OSH policy, realize Objectives & targets and follow OSH procedures
- Making every external service provider/contractor responsible towards implementing the OSH policy, realize objectives & targets and follow OSH procedures

The management commits to provide all necessary resources towards fulfilling this policy statement and its established OSH objectives. Additionally, this policy shall be

- communicated to all personnel working with & on behalf of the organization and to all Stakeholders and
- Subject to an annual review to facilitate continual improvement.

To ensure consistent and effective implementation of this policy, Merryland International School shall establish & maintain an Occupational Safety & Health Management System that is compliant to the ADOSH SF Ver. 4.0. & conforms to international standards.

Approved by

Principal

Date: 05/11/2025

